



FOR PSA MEMBERS: DEPARTMENT OF LABOUR (DOL) - KWAZULU-NATAL

24-01-2020

Feedback: Non-compliance with OHSA

The PSA has received complaints from members stationed at the Phoenix Labour Centre with regards to non-compliance with *Occupational Health and Safety Act 85 of 1993 (OHSA)* as amended.

Upon the PSA's investigations, the following were discovered:

- Leaking of water through the cement structure showing signs of the possible collapsing of the building;
- Non-functioning of air conditioning and with old fans circulating hot air;
- Broken windows and doors;
- Overcrowded offices;
- No filling cabinets for clients' files;
- No safe access control for staff serving members of the public; and
- · Building situated in a busy shopping complex.

Based on the above, the PSA has requested the Department of Labour to inspect the above workplace and to provide the PSA with a report within 48 hours to avoid accidents that could lead to the injury or death of members.

Members will be informed of progress in this matter. Members are also requested to forward any collective bargaining issues to PSA shop stewards and the PSA Provincial Office in Durban to nono.moabi@psa.co.za

GENERAL MANAGER