

FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF HEALTH

25-05-2020

## COVID-19: Translation of Enrolled Nurses to Professional Nurse Posts with effect from 20 May 2020 to work in COVID-19 Wards

The PSA in Kwazulu-Natal commends the decision of KZN Health under the leadership of MEC Nomagugu Simelane-Zulu and HOD Dr. Sandile Tshabalala to translate all Enrolled Nurses to Professional Nurses with effect from 20 May 2020 to work in COVID-19 Wards.

The department has a huge backlog of Enrolled Nurses and Enrolled Nursing Assistants, who have over the years successfully completed Professional (Registered) Nurse qualifications, but not translated owing to unavailability of posts. Some of these nurses were trained internally by the department, whilst some have been trained privately, which has increased the number of employees on the waiting list.

The decision to indiscriminately translate all Staff Nurses to Professional Nurses will not only reduce the number of unnecessary grievances and disputes, but will create a more happy workforce which will assist in flattening the curve of COVID-19 in KwaZulu-Natal. The PSA in Kwazulu-Natal requests that the department also ensure that Enrolled Nursing Assistants who possess Professional (Registered) Nurse qualifications not to be left out of this process as this will create a very strong and formidable workforce to fight and defeat COVID-19.

The PSA, as a majority union in the provincial Health Department, also calls for the department to ensure that all Covid-19 identified sites are adequately stocked with all necessary Personal Protective Equipment and clothing to further prevent the spread of the virus and other communicable diseases. Members who are having difficulties with translations to Professional Nurse posts can contact the PSA the following officials.

Mr Charles Ngubane 082-8808989, Mr Zamani Nhlangulela 071 681 3105, Mrs Nandi Nhlangulela on 082 880 8903, Mr Nkosenye Ndlovu 082 880 8979, Mr Mbongeni Mbanjwa 082 880 8966.

GENERAL MANAGER