

FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF EDUCATION

14-01-2020

Update: NUPSAW arbitration award - Senior Clerks progression from salary level 6 to 7 (KZN Department of Education)

The PSA's Provincial Office in Durban has been receiving numerous calls and mails with regards to a favourable arbitration award for NUPSAW (dated 18 December 2019) regarding salary progression of Senior Clerks in the Public Service from salary level 6 to 7.

Members should take note that the PSA has successfully dealt with more than 30 identical cases that relate to PSCBC Resolution 3/2009 (salary level progressions). Unfortunately, the employer has taken these arbitration awards on review to the Labour Court and the PSA has opposed these applications. The PSA supports the view that the 15-year period for salary progression in the case of Senior Clerks is to be calculated from the date there were placed on the particular salary level and not from the date of job grading.

The PSA is aware that Department of Education is considering reviewing the NUPSAW award as it did with the PSA awards.

The PSA continues to deal with cases of this nature and requests members under jurisdiction of Durban Office who qualified, to submit their details to the Members' Affairs Coordinator: Durban at cereze.strauss@psa.co.za.

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GENERAL MANAGER