

# INFORMUS



FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF EDUCATION

12-02-2020

## Feedback: GPSSBC special Subcommittee meeting – 7 February 2020

Members were informed previously that the Department of Public Service and Administration (DPSA) issued Circular 10 of 2019 on 24 October 2019 to all Departments related to benchmark job descriptions and grading levels for lower level jobs in the Public Service. In terms of this circular, the Minister of the Public Service and Administration (MPSA) directed, amongst others, that posts of Teacher Aid be upgraded to level 3.

The PSA requested a special meeting of the GPSSBC Subcommittee be convened on 7 February 2020 to discuss the delay in implementing the upgrades. At this meeting, the Department advised that as additional funding was required to implement the salary upgrades, the Office of the Premier and the Head of the Department of KZN Education had to be approached for approval to implement the upgrades. As soon as approval is obtained, the upgrades will be implemented. The Department further indicated that in terms of clause 45(3) of the Public Service Regulations, the higher salary will take effect on the first day of the month after the month of approval.

Members will be informed of progress. Members are further requested to forward any collective bargaining or rights issues to PSA shop stewards and the Provincial Offices.

GENERAL MANAGER