



FOR PSA MEMBERS: KWAZULU-NATAL (KZN) PROVINCIAL DEPARTMENTS

04-05-2020

COVID-19 update

The PSA in KwaZulu-Natal is inundated with calls from members with regards to vulnerable employees who are above the age of 60, pregnant women and employees with underlying health conditions who are forced by some KZN government departments to report for duty, exposing them to infection since they are a high risk of contracting the virus.

The PSA calls for all Provincial Departments in KZN to adhere to the President's announcement and the Department of Health guidelines, stating that employees with comorbidities should be allowed to work from home, provided that they present their confirmatory letter from a licenced health practitioner confirming their chronic medical condition that necessitates work from home.

The PSA believes that this compliance will help in minimising the risk of exposure if employees work from home, rather than to be forced to come to work with a confirmed medical condition, which is contrary to the measures in place to mitigate the spread of COVID-19.

The PSA calls upon the employer to employees who must work from home with tools of trade, i.e laptops and cell phones and network connectivity to enable them to execute their duties.

For assistance, call Charles Ngubane (082 880 8989) or Mbongeni Mbanjwa (082 880 8966). Also refer to www.psa.co.za for newsletters and media statements.

GENERAL MANAGER