

FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF ART AND CULTURE

15-01-2020

Non-functioning of air conditioning

The PSA received complaints on 14 January 2020 from members at the Department of Art and Culture's Regional Office in Durban regarding the non-functioning of air conditioners and broken chairs.

The PSA on the same day and visited the office at 333 Anton Lembede Street to assess the situation. The PSA has experienced extreme heat during meeting with members in this building and the investigation revealed the non-functioning of air conditioners since 30 December 2019. This was, according to members, reported to the Department's regional management but with no progress to address this issue thus far. The PSA subsequently requested an urgent meeting with the Head of the Department to discuss this matter.

The Department is non-complaint with section 8 of the *Occupational Health and Safety Act 85 of 1993, as amended*, which stipulates that the employer must provide and maintain, a working environment that is safe and without risks associated with air conditioning. This office has no ventilation and air conditioning allows for the circulation of fresh air.

Members will be informed of progress and requested to submit any collective bargaining issues to their shop stewards and to the PSA Provincial Office: Durban to nono.moabi@psa.co.za.

Ivan Fredericks
GENERAL MANAGER