



FOR PSA MEMBERS: DEPARTMENT OF HEALTH EC

08-06-2020

IDUTYWA CHC: COVID19 NON-COMPLIANCE

The PSA previously warned the Idutywa CHC for its repeated non-compliance to Covid19 regulations and guidelines as directed by the DPSA and the Department of Employment and Labour. It emerged that the employees are still subjected to selective quarantining in case of a confirmed case; non adherence to social distancing especially in the Reception; shortage of PPEs; no screening employees and public members resulting to poor or non- contact tracing; inconsistency in approving staff conditions with commorbities and lack of counselling and training of staff about Covid19.

The PSA met with the Acting Sub District Manager on 05 June 2020 who denied knowledge of the above as they were attended to by the Manager of the Clinic who resigned w.e.f on Friday. The matters were deliberated and resolved as follows:

- employees will be subjected to testing by 12/06/2020;
- rotation will be implemented with Reception prioritised w.e.f 08/06/2020;
- No public member will be allowed to enter without proper screening;
- Employees who use disposable masks will each receive atleast two per day;
- In the absence of masks, no employee will be forced to perform services against her will whilst exercising his/her right and no action will be taken;
- A procedure to obtain approval for employees with commorbities will be made transparent with the type of ailments that are regulated;
- The PSA warned against the bullying of staff members to transport patients when such is rendered by Ambulance department and encourages members to report any illegitimate instructions posed to them;
- Posters about Covid19 will be accessible to all those that enter the Clinic Premises that will allow changing and usage the next day

Members are urged to ensure extra caution when reporting for work and executing their duties to protect themselves against the virus. Observe social distancing, always put masks on and regularly wash hands with soap or sanitiser.

The PSA upholds that safety of members is non-negotiable and urge members to assess their working environment and report any non-compliance to <u>Zoleka.ngebe@psa.co.za</u> or call(047) 5012500.

For

GENERAL MANAGER