

Implementation of level 4 (after lockdown)

The South African President on 23 April 2020 announced that the country will move out of total lockdown and start different levels of lockdown that will be implemented with effect from 1 May 2020. The Gauteng Provincial Steering Committee on 29 April 2020 provided the following measure in order to return to work on 4 May 2020:

1. All Gauteng Provincial Departments buildings will be sanitised and decontaminated before Monday, 4 May 2020. This will be continued on a regular basis over the next couple of months.
2. There will only be 30% staff allowed in workplaces:
 - a. Where there is more than one section on a particular floor, the 30% will not be calculated per section, but per floor;
 - b. Pregnant women, old people (60 and above), and members with underlying illnesses will work from home;
 - c. Members with underlying illnesses regarded as a high risk must provide a doctor's letter, indicating that they are high risk;
 - d. Cleaners will start working at 6:30 to have the workplace cleaned when the rest of staff arrive. They will also work in shifts;
 - e. Most sections in departments will adopt a shift system to limit the number of staff in workplaces;
 - f. Procurement and finance responsible for payment will work on Tuesdays. To accommodate them, other sections will then not be in the buildings on Tuesdays;
 - g. Gauteng is trying to procure and obtain as much as possible laptops to issue to employees who are at risk and to limit the number of people in buildings so that they can work from home;
 - h. All staff will be screened on arrival at work and tested throughout the day.
3. All departments will have COVID-19 Steering Committees and minutes must be submitted to the Premier's office weekly. There will be at least two shop stewards per union on departmental steering committees.
4. The Gauteng Office of the Premier is offering training to shop stewards on PPE and COVID-19. (info will be provided next week).

Members must keep themselves safe and although the time has arrived to start working again, it remains the responsibility of each individual to adhere to the lockdown regulations and to make sure that we are safe and healthy.

GENERAL MANAGER