INFORMUS

Departmental Standing Committee (DSC)

At a meeting held on 16 October 2020 at the Gauteng Department of Education, the following agenda points were discussed:

Grade Progression

Members will recall that on an annual basis, members that qualify as per PSCBC Resolution 3/2009, must be upgraded by the department to the next level. Gauteng Education reported that 74 staff members were already processed, while 131 are still in process and it is anticipated that it will be finalised by the end of November 2020. The employer also reported that there are 91 staff members who do not qualify. Labour requested that the information of those who do not qualify and the reasons for not qualifying be submitted to the DSC for discussion in the next meeting.

Long Service Recognition Certificate

Members will recall that apart from the monitory value given to members, who have reached a particular number of years of service, the member are also entitled to a long service certificate. The employer indicated that they experienced challenges with the service provider who keeps on printing the certificates with the wrong colour. The PSA indicated that this is a very long outstanding issue and that if the employer experiences issues with the service provided that they should simply change the service provider. A full report is expected in the next meeting.

PMDS 2019/2020

Gauteng Education have finalised the performance evaluation of staff. The department, due to the 75% cut in the PMDS budget as determined by the DPSA, only had R27 million rand to be used for incentive bonuses. It meant that the department could not pay the full amounts that members qualified for and had to reduce the incentive bonuses to only 35% of the full amount. Payment was already done on 15 October 2020. The department will do a mop up and ensure that where qualified members were excluded from the list, it will be rectified and paid. A mop up report will be presented in the next meeting.

GENERAL MANAGER