

FOR PSA MEMBERS: DEPARTMENT OF POLICE, ROADS AND TRANSPORT (FREE STATE)

02-11-2020

## Update: Special DTT meeting

A special DTT meeting was convened on 27 October 2020 and the following agenda points were discussed:

### Retention and Succession Policy

Labour requested that the consultation process be extended to enable labour to obtain inputs from its constituencies. The date for submissions of the inputs was extended to 16 November 2020. Discussions are to be finalised on 24 November 2020.

### Misplacement of personnel

The employer provided feedback, which indicated that instances of misplacement of personnel were identified in different sections. These have been corrected in some areas, but the Department is still busy making correction in other departments. Labour advised the employer that the report was insufficient with no detail and that the employer should identify the following and report back:

- Positions that have been misplaced
- What was the cause of the misplacement?
- How was this being corrected or going to be corrected?
- Timelines when the rest will be corrected

The employer agreed to present a detailed report at next meeting.

### Labour Relations SOP in response to COVID-19 regulations

The meeting acknowledged the inputs made by parties. The document was revised to include all inputs. The revised document will be assessed continuously as and when required.

### Term of Office Bearers

Labour raised a concern with the continued unavailability of the chairperson of the DTT. This impacted on the work of the task team. Parties were referred to GPSSBC Resolution 1/2014, Memorandum of Understanding for DTT. Parties agreed that the current chairperson be engaged to assess his availability and commitment to attend meetings. If he is not available, the nomination for a new chairperson should be concluded at the next DTT meeting.

### **ICT Draft policy**

Labour requested that the consultation process be extended to enable labour to obtain input from its constituencies. The date for submission of input was extended to 16 November 2020. The discussion around this item will be concluded at the next meeting on 24 November 2020. Discussions are to be finalised on 24 November 2020.

Members will be kept informed.

GENERAL MANAGER