

INFORMUS



FOR PSA MEMBERS: FREE STATE DEPARTMENT OF HEALTH

10-09-2020

Update: Community Health Workers salaries

Members will recall from the *Informus* issued on 7 August 2020 in which the PSA provided affected members with feedback on the actions the provincial office undertook to resolve this dispute. As a result, the PSA put pressure on the Human Resource section of the Department of Health to ensure that payments were made speedily and all challenges that were there are attended to and resolved.

It was reported to members which payments were made per region and the number of outstanding ones. The feedback also included the dates at which the outstanding payment will be made. Members were further advised who to contact in HR, at their district offices for urgent assistance, in cases the payment was still outstanding.

Since then the PSA received confirmation from its members that salaries were paid, but their June and July salaries were not paid in full. The PSA has therefore decided to intensify its actions to resolve this matter by escalating the matter to office of the HOD, demanding that he urgently correct the situation with the outstanding payments and effect the permanent appointment of all Community Health Workers as the current fixed-term contract arrangement is in contravention of section 198B of the *Labour Relations Act* as amended.

Members will be updated on any developments.

GENERAL MANAGER