

FOR PSA MEMBERS: FREE STATE DEPARTMENT OF EDUCATION

29-09-2020

## Feedback from Departmental Task Team (DTT) Meeting

This consultation was between labour and the Department of Education on the recognition of improved qualification as stipulated by PSCBC Resolution No 1/ 2012 and subsequent GPSSBC Resolution 5/2015. The resolution requires that departments define the relevant qualifications in the respective areas of work and then consult with labour in the respective chamber's structures. The department presented the list of relevant qualification and the qualification *criteria*, which is in line with the signed resolutions. The PSA requested the employer to create awareness of the implementation process utilising its internal communication process. The Head of Department still needs to sign off on the template, obtain concurrence from the DPSEA and then publish the agreed qualifications in order to roll out the implementation process.

### COVID-19 Compliance: Free State of Department of Education

The employer reported that Department of Education in the Free State is compliant with all minimum requirements related to COVID-19 in the workplace, including but not limited to a staggered work schedule of employees required to report for duty and the provision of PPE. The employer could not confirm its position in respect of the return of employees under alert level-1.

### The functionality of the Health and Safety Committees

The department reported that the Health and Safety committees are fully functional as a result of the focus that was mainly on COVID-19. Only two H and S Committee meetings were held since lockdown. The Wellness Section is responsible for the activities of the H and S committees and was involved with arranging and coordinating the COVID-19 related testing.

Members are urged to report all H and S Safety and COVID-19 hazards to the Provincial Office.

GENERAL MANAGER