

# INFORMUS



FOR PSA MEMBERS: EDUCATION LABOUR RELATIONS COUNCIL (ELRC)

29-05-2020

## Draft Agreement: Concessions for Educators with co-morbidities

Parties consulted on the *attached draft* collective agreement, which aims to provide a concession for educators employed in terms of the *Employment of Educators Act, 1998 (Act No. 76 of 1998), (EEA)*, who are affected owing to risk of contracting COVID-19. The agreement also aims to provide guidance to evaluate and manage vulnerable employees in the context of the current SARS-CoV-2 pandemic, as mentioned in the Regulations issued in terms of section 27(2) of the *Disaster Management Act, 2002*.

A concession in this instance refers to an employee with any condition, which may place him/her at a higher risk of complications if they are infected with COVID-19 and employees above the age of 60, who are at a higher risk of complications if they are infected with COVID-19. The agreement highlights the medical conditions that will be considered, and the process educators must follow to receive the concession.

Members are therefore requested to urgently provide the PSA with a mandate to accept or reject the proposed collective agreement. Mandates must please be submitted by close of business Friday 29 May 2020 through the respective PSA provincial offices.

GENERAL MANAGER