

INFORMUS



FOR PSA MEMBERS: EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)

22-09-2020

Update: Conciliation and mutual interest meeting with ECPTA

Members were previously informed that the PSA received an overwhelming majority mandate from members who voted to accept or sign the Salary Agreement, after the employer tabled its final proposal or offer of 5,7% average salary increase with effect from 1 April 2020. The agreement was signed accordingly.

Upon follow up on the implementation of the salary increase agreement the PSA was disappointed to learn that the employer will not sign the salary agreement pending the finalisation of the rest of the public servants increment. The PSA subsequently declared a Mutual Interest Dispute with the CCMA for refusal to reach an agreement. The conciliation took place on 9 September 2020. Unfortunately the dispute could not be resolved. A certificate was issued by the CCMA to extend the Conciliation period with 30 days to allow parties amicable time to resolve this matter.

On 17 September 2020 a Mutual Interest Meeting was held between the PSA and the CEO including the ECPTA Management where he confirmed that due to National Treasury having an interest in the Salary Bill of ECPTA, the implementation of the Salary Agreement needs to be delayed until the entire Salary Bill for the Public Service have been finalised.

ECPTA agreed to review their position on the implementation of the agreement within the next two weeks, and with that promised to indicate their progress during that time.

Members will be kept informed of any further developments.

GENERAL MANAGER