

# INFORMUS



FOR PSA MEMBERS: EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)

21-02-2020

## Update: ECPTA salary negotiations 2020/21

Members will recall that as early as 26 September 2019 the PSA requested ECPTA to start with salary negotiations in view of salary increase for 2020/21. No response was received and a follow up was made on 8 October 2019. Unfortunately, ECPTA failed to respond to the follow up.

Owing to the lack of any response from ECPTA, the PSA declared a dispute at the CCMA on 29 October 2019. Following this dispute, ECPTA invited the PSA to a bilateral meeting on 13 November 2019. During this meeting, ECPTA undertook to place salary negotiations on the agenda of the next Joint Negotiation Committee (JNC) meeting.

At the JNC meeting on 18 February 2020, a demand of a 12% general salary increase across-the-board with effect from 1 April 2020 was placed by the PSA. The ECPTA unfortunately was not mandated to respond to the demand and committed to respond on 10 March 2020 at the next scheduled JNC meeting.

Members are urgently requested to provide inputs and proposals about items to be included as part of salary negotiations. Kindly submit inputs or proposals by e-mail to either the PSA PE Provincial Office at [psa.pe@psa.co.za](mailto:psa.pe@psa.co.za) or to the PSA Mthatha Provincial Office at [psa.mtha@psa.co.za](mailto:psa.mtha@psa.co.za) by **6 March 2020**.

Members will be informed of developments.

GENERAL MANAGER