INFORMUS

Another meeting postponed by ECPTA while salary negotiations are further delayed

As early as 26 September 2019, the PSA requested ECPTA to start with salary negotiations in view of salary increases for 2020/2021. No response was received and a follow up was made on 8 October 2019. Unfortunately, ECPTA failed to respond to our follow up. Due to the lack of response from ECPTA, the PSA declared a dispute at the CCMA on 29 October 2019. Following our dispute, ECPTA invited us to a bi-lateral meeting, that was held on 13 November 2019. During this meeting, the employer undertook to place salary negotiations on the agenda of the next JNC meeting. On 18 February 2020, a Joint Negotiation Committee (JNC) meeting was held. A salary demand, of a 12% general salary increase across the board with effect from 1 April 2020, was placed by the PSA. The employer unfortunately was not mandated to respond to our demand and committed to respond during our next scheduled JNC meeting.

Following the initial lock down period, the employer indicated a new tentative date of 9 July 2020 to proceed with negotiations. Sadly, we must report that the meeting was postponed again by ECPTA to 13 July 2020. Although the extension is only two days, the time lapse since the PSA registered our request for Negotiations on 26 September 2019, is excessive and disappointing. If the employer does not comply with the date of 13 July 2020, declaring a dispute at the CCMA will unfortunately have to be considered in the best interest of our members.

The invitation still stands for members to provide the PSA with proposals or inputs as items to include as part of our salary negotiations. Members must please send their inputs or proposals by e-mail to either the PSA PE Provincial Office at *psa.pe@psa.co.za* or to the PSA Mthatha Provincial Office at *psa.mtha@psa.co.za*, no later than 10 July 2020.

Members will be kept informed of any further developments.

GENERAL MANAGER