

Feedback: EC Department of Transport and Labour Meeting held on 10 September 2020

Department of Transport held the meeting with Labour on the 10 September 2020 where the new Head of Department (HOD) was introduced, he gave us his vision about his new task which was welcomed by labour which included the following items:

The revival of the Labour Management Forum (LMF)

The employer circulated a memorandum for the purpose of providing Labour with information, rationale and request for participation in the proposed closure of Don McKenzie and Charles James MDR TB Hospitals. Chamber agreed to establish a task team to facilitate the rationalization process.

Organogram

It was mentioned that the department is still operating on an old outdated structure of 2006 and thus making very difficult to respond to service delivery priorities and such that the draft structure is with the office of the Premier. It was promised that the draft will be circulated to Labour for inputs which will be discussed in the next meeting.

Recruitment

an undertaking was made that the process of recruitment will be looked at to ensure consistency in advertisements and that equity targets will be prioritized to reach EE targets for the organization after lot of complaints were received about the advertisements which are having different requirements for the same positions.

The following reports were brought to our attention to note taking into consideration the findings for each: PSC, PWC, SIU and Auditor General report . The HOD believes that these reports basically are having cloud over the department since they are having issues of irregular appointments and other critically issues that are derailing the progression of the department such that an engagement to deal with them will be arranged.

Discipline

This matter was sharply discussed, and all agreed that it requires sensitive intervention from the collective to ensure that application of the rules and procedures are consistence and fair as a matter of urgency

Members will be kept informed of developments.

GENERAL MANAGER