

Victory for PSA members: Backpay on night-shift allowance since 2014 (Housekeeping Supervisors)

The PSA assisted 25 members employed as Housekeeping Supervisors at Efata Special School. The members were not paid their night-shift allowance since 2014. The PSA started assisting members by following the departmental grievance procedure, which eventually led to an arbitration where a settlement agreement to pay the 25 employees their night-shift allowance was reached on 22 October 2020. A total of 14 employees were paid on 26 and 29 October 2020 a total amount of R300 111.25. The amounts paid were confirmed by the affected employees.

The members confirmed the above payments and appreciated the PSA's efforts in protecting their rights. However, nine employees are not yet paid owing to pending processing from SARS to successfully effect the outstanding payments. The employer confirmed that the remaining nine employees will be paid on 9 November 2020. The PSA is closely monitoring progress on the matter.

The PSA requests employees who were part of this arbitration and who have not yet been paid to exercise patience as the employer is processing their payment under close monitoring by the PSA. The PSA encourages members to be vigilant of their rights and report any anomalies to Zingisile.mgxaji@psa.co.za or call the PSA Office on (047) 501 2500 for assistance.

GENERAL MANAGER