

FOR PSA MEMBERS: KWAZULU-NATAL (DURBAN AREA)

20/12/2019

Inputs Regarding Employer's Non-compliance with Occupational Health and Safety Act (OHSA)

Non-compliance with OHSA 85 of 1993 in various KZN departments including Durban, Ugu, Umkhanyakude, Uthungulu and Zululand districts

In terms of *Section 8(1) of the Occupational Health and Safety Act, 1993*, every employer shall provide and maintain a working environment that is safe and without risk to the health of its employees.

Shop stewards on monitoring of non-compliance

In terms of *Section 14(4)(b) of the Labour Relations Act, 1995*, PSA shop stewards have the right to monitor the employer's compliance with the act, any law regulating terms and conditions of employment and any collective agreement that is binding on the employer, including the employer's compliance with the OHSA.

List of items to be checked and reported to Durban Office or to shop stewards for any non-compliance with OHSA

Occupational and health safety committee must be in place and meet on regular basis.

Non-compliance by the employer will include but not limited to aspects such as:

- Buildings, clean and good state of repair, no broken windows, doors or other opening, floors clean and non-slippery, no tripping or other obstruction hazards, no holes, unevenness or structural damage, poor ventilation, dangerous gasses, poor lighting, hygiene in all toilets, change rooms, kitchen and eating places. No fire equipment, first aid boxes and trained staff responsible for such. Inadequate refuse bins and non-removal of them.

Shop stewards are therefore urged to constantly assess the working environment and to report any non-compliance immediately to the Durban Provincial Office on **031 310 3600** or at psa.dbn@psa.co.za without delay.

Members will be kept informed of the developments.

Ivan Fredericks
GENERAL MANAGER