



FOR PSA MEMBERS: DEPARTMENT OF SOCIAL DEVELOPMENT (DSD) - MPUMALANGA

27-01-2020

Feedback: DSD 2018/19 Incentive Bonus

Members will recall that previously the employer offered a 2.8% across-the-board incentive bonus, which the PSA didn't accept since the offer was not in line with the PMDS policy. The employer then intended to pay a R7 500 PMDS bonus to all qualifying employees in DSD Mpumalanga, which was also not accordance to the PMDS policy.

After several meetings with employer, no agreement could be reached. The PSA has now declared a dispute on implementation and application of the PMDS policy.

Members will be informed of developments.

GENERAL MANAGER