

What's happening at Social Development?

Chairperson of Chamber

Mr Peter Moloi, Chairperson of the PSA Health Branch was elected Chairperson of the National Chamber of the Public Health and Social Development Sectoral Bargaining Council. The PSA is also the majority Union in the National Chamber and would like to thank members for their continued support.

Monitoring: Implementation of clause 18.1 - PSCBC Resolution 1/2012

The clause determines that employees whose posts are graded on salary levels 10 and 12 are to be appointed and remunerated on salary levels 10 and 12 respectively. It was agreed that a task team will be established to investigate and ensure compliance. Draft terms of reference were drafted and presented by labour. The employer previously indicated that it would consider these and submit inputs or counterproposals either before or in the next Chamber meeting. In this meeting the employer challenged the need for a task team nine years after the Resolution was signed and maintained that implementation was done. An implementation report will be circulated for labour's consideration. Further engagement was deferred to the next Chamber meeting.

Administrative (Admin) Model

The employer previously presented a report to labour on the background to the development of the Admin Model and how the process unfolded. Labour again requested more time to consult members on the report.

Organisational Review and Enhancement process

Members were previously informed that the Department had identified a need to review the organisational structure to address certain inefficiencies such as functional duplications, silo approaches on the execution of operations, etc., and that the Government Technical Advisory Committee (GTAC) was commissioned to assist with the development of the organisational structure and related aspects. GTAC has been given 12 months to finalise the entire project. The employer did not have a progress report to present and asked that the item be deferred to the next Chamber.

The PSA wants to take this opportunity to wish all employees who are unwell owing to the COVID-19 virus a safe and speedy recovery.

GENERAL MANAGER