

FOR PSA MEMBERS: DEPARTMENT OF SMALL BUSINESS DEVELOPMENT (DSBD)

22-07-2020

Feedback: Special Departmental Bargaining Chamber Meeting held on 20 July 2020

A special Departmental Bargaining Chamber meeting was held on 20 July 2020, wherein the employer tabled the Change Management Framework for parties to start the consultation process on this document.

According to the employer the Change Management Framework document and process is to provide the Department of Small Business Development with a guide to manage change within the Department.

Subsequent to the employer tabled the document, parties held a Task Team meeting wherein a presentation was outlined by the employer on their intention with the process. Parties agreed that organised labour will provide the employer with inputs/comments on the document. The due date for submitting these inputs to the employer is 6 August 2020.

The following documents are therefore attached for the perusal by members:

- The Change Management Framework document
- The Change Management Framework Plan
- The Change Management Framework presentation.

Comments or inputs on the Change Management Framework document will therefore be awaited from members and should urgently be provided to Ms Janta Shortie at janta.shortie@psa.co.za by **no later than 30 July 2020**.

Members will note that the plan indicates a date of 27 July 2020 for inputs, however, parties agreed that the date will be changed to 6 August 2020.

GENERAL MANAGER