

Feedback: Chamber Meeting

NMOG process update

The employer reported that it will be re-convening a meeting on monitoring the finalisation of outstanding reports of the other workstreams, in accordance with the original mandate. The schedule of the meetings will be circulated.

Organisational review

After the announcement of the merger, a new Department (DSAC) was established. A start-up structure was operative with effect from 1 April 2020, to have all employees placed on the staff establishment for remuneration purposes. A new structure is being developed based on the new approved strategic plan, the core mandate and support functions. Such an exercise was approved by the Minister and will be consulted with the DPSA and National Treasury. The Government Technical Advisory Centre is being identified as a party in assisting the Department. The proposal will be tabled at the Chamber and members will be consulted.

Filling of vacant funded posts

Currently, 25 vacant funded posts were internally and externally advertised. As the recruitment and other related policies are still undergoing alignment, the Department is using government measures such as the *Public Service Act*, Public Service Regulations and Senior Management System (SMS). The Executive Management Team is identifying preferential vacant funded posts to be filled, subject to adjusted, reduced budget.

Health and safety

Five OHS Sub-Committees were established. Only the Regent Place Committee is outstanding. The training plan has been finalised, whilst the OHS Committee was already provided. All COVID-19 prescripts are adhered to and monitored. Risks reports are being submitted to DPSA and the DEL.

Departmental Policies

The Department is in the interim using all government measures in place, for policies. The following draft policies are being prioritised: Recruitment and Selection; Performance Management; and Human Resource Development. Members are requested to provide the PSA with input on these policies for consultation purposes.

Office space/relocation

The signing of the lease is still to be finalised. The Department of Public Works and Infra-Structure is engaging the landlord. These delays negatively affect renovations and installations of networks. Some Regent Place staff members are being moved to Sechaba to coordinate core functions. The Relocation Task Team is coordinating this process.

Members will be informed of developments.

GENERAL MANAGER