

Feedback: Departmental Bargaining Chamber Meeting (DBC)

A DBC meeting was convened on 30 October 2020 and the following agenda items were discussed:

In-sourcing of Security Personnel

It was previously reported that the employer had insourced some of the security personnel, however owing to a lack of funds, it was unable to absorb all of them. The employer agreed, in principle, to absorb those outstanding. It is engaging with Treasury to solicit more funds. The employer committed that as soon as the funds are made available, it will complete the task.

Upgrade: Messenger/Drivers and Security levels

It was previously reported that the PSA raised a concern about the salary levels disparities of security officials and messenger/drivers. A multi-lateral meeting was convened and the employer committed to reflect on the issue and engage both the DPSA and its principals on how these salary level discrepancies could be rectified. The PSA was not satisfied with the response as the matter was long outstanding and indicated that it would reserve its rights and consider other options to resolve the issue.

Non-OSD grade progression and OSD grade progression

The PSA previously raised a concern about the implementation of OSD grade progressions for Engineers and other job categories. The employer indicated that it would conduct a workshop with labour to clarify the concerns.

Members will be updated on developments.

GENERAL MANAGER