

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF PLANNING, MONITORING AND EVALUATION

29-10-2020

Feedback: Departmental Bargaining Chamber (DBC)

A DBC meeting was convened on 28 October 2020. The following agenda items were discussed:

Departmental policies

The following draft departmental policies were tabled for review: Recruitment and Selection policy; Sports and Recreation policy; Security policy; Bereavement policy and PMDS policy. Members are requested to submit inputs to the draft policies (available from PSA Provincial Offices) to tsekedi.sebati@dpme.gov.za or peter.mngomezulu@psa.co.za by **13 November 2020**.

Organisational structure

The PSA previously reported that posts were abolished on the organizational structure without consultation with labour. The PSA requested the employer to provide a criteria used to abolish posts in the Department. The employer noted the request and committed to consult with labour. The employer promised to make a presentation at the next special DBC meeting and outline the criteria to be used.

Inconsistent advertisement of posts

The PSA previously reported that the advertisements of posts were inconsistent and unfair. Most employees were overloaded with work owing to vacant funded posts that were not advertised and filled. A meeting was held on 17 September 2020 with the EXCO. It was agreed that all vacant funded post would be advertised within four months.

GENERAL MANAGER