

FOR PSA MEMBERS: DEPARTMENT OF PLANNING MONITORING AND EVALUATION

22-07-2020

Feedback: Facilitation meeting

The PSA invoked section 17 of the GPSSBC governance rules, on the non consultation of both the 10 departmental policies and the organisational structure. A facilitation meeting was convened on 21 July 2020. The issues were deliberated and resolved as follows:

1. Departmental policies

The PSA submitted that the department approved and implemented 10 departmental policies without consultation with labour. The unilateral implementation was done on 28 January 2020. The PSA requested that the policies be withdrawn and be tabled again at the DBC for consultation.

The employer agreed to table the policies at the next DBC meeting to be held on 4 August 2020.

2. Organisational Structure.

The PSA submitted that the employer approved the new organizational structure without consultation with labour. The PSA maintained that the issue of the establishment of the new organisational structure was a matter of mutual interest and that the employer was obliged to consult labour. The PSA was concerned regarding changes made in the new organizational structure without inputs from labour.

The employer agreed to table the organisational structure at the next DBC meeting to be held on 4 August 2020.

Members will be kept informed of future developments.

GENERAL MANAGER