

FOR PSA MEMBERS: DEPARTMENT OF DEPARTMENT OF PLANNING, MONITORING AND EVALUATION

13-02-2020

## National Macro Organisation of Government (NMOG) 2019 on Configuration of Department: Department of Planning, Monitoring and Evaluation (DPME) and Presidency

During the State of the Nation Address, the President emphasized the importance of growth, development and transformation to render the state strong and capable. By inference, the structure and the size of government must be optimally suited to address what is needed by people, ensuring that the available public resources are efficiently allocated. To achieve these virtues, it was incumbent that the number and size of National Government be reconfigured. After the announcement of the new Cabinet in June 2019, the latter introduced several changes. Parties in the Public Service Coordinating Bargaining Council (PSCBC) concluded a collective agreement to ensure that the rights of members are protected and to give effect to the re-configuration process. In line with the agreement, the GPSSBC established a task team to ensure that proper consultation on the process takes place.

### Start-up structure

During the first task team meeting on 10 February 2020, the employer reported that the component of Socio-Economic Impact Assessment System (SEIS) from the DPME will be transferred to the Presidency. It was indicated that eight positions will be transferred and there will be no changes to the start-up structure of the Presidency.

The PSA noted the report with concerns as the employer failed to provide enough information about the transfer of those positions. The PSA requested a break down per job category and salary levels of those positions. The PSA also requested both departments to provide copies of the old structure and the proposed start-up structure to confirm proper placement into the new structure. The employer noted the PSA's concerns and committed to submit the required information by 26 February 2020.

The PSA will update members on developments.

GENERAL MANAGER