

FOR PSA MEMBERS: DEPARTMENT OF WOMEN

07-02-2020

Feedback: National macro organisation of government (NMOG) 2019 on configuration of Department

During the State of the Nation Address, the President emphasized the importance of growth, development and transformation to render an efficient service to the public. To achieve these, it was incumbent that the number and size of the national government be reconfigured. After the announcement of the new Cabinet in June 2019, several changes took place. Parties in the Public Service Coordinating Bargaining Council concluded a collective agreement to ensure that the rights of members are protected and to give effect to the re-configuration process. In line with the agreement, the GPSSBC established a task team to ensure that proper consultation takes place on the process.

Start-up structure

During the first task team meeting on 5 February 2020, the employer reported that the component of Youth from the Department of Planning, Monitoring and Evaluation and a component from the Directorate of Persons with Disabilities from Department of Social Development will be transferred to the Department of Women. The employer indicated that the configuration will not introduce any major changes to the new structure, and it is anticipated that the new structure of the Department of Women, Youth and People with Disabilities will be established by the end of March 2020.

The PSA noted the report but requested the employer to provide information on the structure of the respective Departments and the start-up structure, so that a proper analysis of posts to be transferred can be done. It was therefore agreed that the employer will provide labour with copies of the required documents prior to the next meeting on 24 February 2020.

Members will be updated on developments.

GENERAL MANAGER