

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

04-05-2020

COVID-19: Return of employees to office

The PSA in correspondence to the employer, enquired on the readiness for the return of employees to work. Owing to a delay in receiving a response and noting the urgency of the matter, the PSA opted for a telephonic meeting with the chief negotiator of the employer. The PSA demanded to know whether a guideline in terms of the gradual return to work was available and what safety measures were put in place. The employer stated that there was no guideline and it is still working on it.

The PSA opposed any gradual return of employees to the office without the guideline in place and if the following conditions are not met by the employer:

- Offices are deeply fumigated before the return of employees
- All employees are provided with PPE
- Employees are tested and screened every day
- Employees are provided with travel permits

Members are requested to monitor and report to their respective PSA Provincial Offices should the employer not comply with the above mentioned. Members must be given surety that safety measures have been complied with before returning to office.

GENERAL MANAGER