

INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

16-11-2020

Departmental Circular No 43 of 2020

Members would recall that the employer issued the said Circular without consultation with labour. The Circular purported to provide guidelines on the implementation of some conditions of service benefits, which the PSA was of the view that the issuance of the Circular without consultation was not acceptable as had impact on the conditions of service, which necessitated consultation. Subsequently, the PSA wrote to the Head of Department to demand the withdrawal of the Circular pending consultation but the Department did not respond.

After numerous engagements, the employer subsequently agreed with the request of labour to engage on the matter. Labour met with the employer on 12 November 2020. The labour requested the employer to withdraw the Circular to allow for the process of consultation whilst the employer was not willing to withdraw the same but wanted to make the presentation to labour which was objected. Labour was of the view that consultation can only happen after the withdrawal of the circular. The employer responded that the Circular would not be withdrawn, despite the concerns of labour, resulting in the meeting deadlocking. Labour resolved that a special Chamber meeting must be requested to deal with the matter. Members will be updated on developments.

GENERAL MANAGER