

FOR PSA MEMBERS: DEPARTMENT OF DEFENCE (DOD) (CORRECTED)

21-12-2020

## What's happening at DOD?

### Implementation: GPSSBC Resolution 5/2014

It was reported that the inclusion of the medical occupational class on the template was finalised. The Employer is currently busy with the Engineer category. The PSA proposed that the employer must consult the Department Public Works and Infrastructure (DPWI) to speed up the process. The employer welcomed the proposal. After the Department of Public Service and Administration (DPSA) recommended that the completed template that was submitted must include medical and engineering occupational classes, the employer finalised the medical occupational class and the remaining occupational classes is work in progress.

### Restructuring: Durban Naval Station

The PSA requested the "as is" and "to be" structure, which the employer indicated it will provide. The KZN PSA Provincial Branch reported engagement of PSAP and Uniform personnel at Unit level.

### Effect: Closing of Commandos

The employer is awaiting a response for the permanent appointment of seconded PSAP, from the Departments of Education in the Northern Cape and North West. In Western Cape, the employee is expected to exercise her placement option.

### Occupational health and safety issues

An Occupational Health and Safety Technical Committee (OHS Tech Comm) was established. The objective is to deal with safety, health, conditions of buildings as well as reporting on COVID-19 issues. A meeting was convened on 11 December 2020 and agreed on the following:

- Alignment of dates to DBC year planner
- That Terms of Reference be based on the latter objectives and that the mandate of the Committee must be the safety, health and status of buildings
- Establishment of structures

### Policy: Grievance procedure

As the employer failed to provide proof of consultation on Defence Force Act Grievance procedure, the PSA rejected its applicability to PSAP. Henceforth members are advised to adhere to schedule 1 of PSCBC Resolution 14/2002 (*attached*). The latter is for the entire Public Service. The PSA's Rights Directorate further referred the matter to the PSCBC.

## **Merging of items**

The following items were merged for the next meeting:

- Abuse of personnel
- Acting and filling of PSAP posts by DAP
- Conversion of vacant PSAP posts for DAP establishment

Members will be informed of developments.

GENERAL MANAGER