

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HOME AFFAIRS

08-06-2020

## Feedback: COVID-19 Steering Committee Virtual Meeting

The meeting took place on 3 June 2020 and the following issues were discussed:

### Non-compliance of OHS Requirements

The employer reported that all cloth masks have been received and delivered to all districts and further that members should be encouraged to wash and change their cloth masks. District Managers also reported that they have enough PPE to last them for the month. The process of mitigating water shortage by buying jojo tanks is yet to be finalised as the request from affected offices is awaited. The PSA requested the employer to speed up the process with the procurement of the said jojo tanks.

### Compliance with Safety Protocols

The employer reported that whilst employees indicated that they have underlying medical conditions, there are some who need to submit their medical reports however those who submitted medical reports were granted authority to work from home. It was agreed that only finalised applications for employees with comorbidities must be reported. Further, due to relaxation of lockdown restrictions and approval of additional services, additional employees reported for duty have increased. The PSA cautioned the employer that even though there is an easing down of levels, compliance with safety regulations should be adhered to wherein the PPE must be provided, social distancing be observed especially in small offices and regular disinfecting of the offices.

### Functionality of the Committee

All districts held their meetings except for Mopani District owing to connectivity problem, however, Waterberg District had the meeting with the PSA representative due to non-availability of the Shop Steward. The PSA raised a concern that the PSA is not represented by one Shop Steward in a district hence if one is not available other Shop Stewards should be invited to the meeting. It was reiterated that weekly meetings should be held before the Provincial Committee meeting which is every Wednesday.

Members are encouraged to raise challenges to the Shop Stewards so that they can be addressed during the committee meetings.

GENERAL MANAGER