

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS

29-04-2020

Return to work of employees

It came to the PSA's attention that the Department issued media statements to recall some staff members to render the registration of birth for newborn babies, owing to the risk adjusted disaster recovery plan announced by the President of the Republic. The plan will require the Department to recall a third of its workforce to report for duty with effect from 4 May 2020. Management will consult with the labour before the plan is implemented.

The PSA will, however, not allow members to return to work unless the following conditions are adhered to by the Department:

- Offices are deep cleaned and disinfected before the return of employees.
- Personal protective equipment (PPE) is provided to employees on time before the start of work.
- Employees are screened before work commences each day to check their temperature.
- Employees who show COVID-19 symptoms to be subjected to medical testing and assessment.
- Workplace protocol includes the surveillance of the disease and prevention of the spread of infections are implemented.
- Travel permits to be issued to employees before commencement of work.

Members are requested to report to the PSA, through their shop stewards, should any of the mentioned conditions not be met prior to returning to work. Members will be updated on developments.

GENERAL MANAGER