



FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS

20-02-2020

## Feedback: Departmental Bargaining Chamber (DBC)

The DBC meeting held on 18 February 2020 collapsed owing to the lack of mandate from the employer. The employer indicated that it does not have mandate on almost all the tabled agenda items. However, it wanted to continue to make a presentation about two of its new agenda items.

The PSA, as the majority Union, objected to the request by the employer to continue to make a presentation whereas there was no mandate to address important mutual interest issues raised by labour. The PSA felt that the employer undermined the principles of collective bargaining and continued to negotiate in bad faith. As a result, parties adjourned the meeting and agreed to reconvene the DBC on 27 February 2020 to allow the employer to obtain a proper mandate from its principals.

The PSA will keep members updated on developments.

**GENERAL MANAGER**