

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS

06-11-2020

Feedback: Facilitation meeting

The PSA reported that the employer forced members at Mmabatho and Emalahleni office to work on Saturdays without being paid overtime. The PSA submitted that the employer failed to consult labour about the change in working arrangements.

The PSA argued that the issue of Saturday working arrangement was assigned to a task team established by the Departmental Bargaining Council. The PSA urged the employer to refrain from forcing employees to work on Saturday while negotiations are still on going.

The employer reported that the Deputy Minister of Home Affairs embarked on a youth programme to assist matriculants with smart card ID applications on Saturdays. The employer indicated that employees were not forced to work but volunteered. The PSA requested a consultation meeting with the employer about the sudden working arrangement on Saturdays. The employer noted the request and requested to seek a mandate from its principals.

The facilitation meeting was postponed to allow the employer to seek mandate from its principals.

Members who are forced to work on Saturday without any overtime payment must report the matter to the PSA through their shop stewards. Members will be updated on developments.

GENERAL MANAGER