



FOR PSA MEMBERS: DEPARTMENT OF EMPLOYMENT AND LABOUR

28-04-2020

Return to work: Employment Equity (EE) and Occupational Health and Safety (OHS) Labour Inspectors

It has come to the PSA's attention that the Department intends requesting EE and OHS Labour Inspectors to report for duty across the country owing to the risk adjusted disaster recovery plan, which was announced by the President. Management will consult with labour before the plan can be implemented.

The PSA will, however, not allow members to return to work unless the following conditions are adhered to by the Department:

- Offices are deep cleaned and disinfected before the return of employees.
- Personal protective equipment (PPE) is provided to employees on time before the start of work.
- Employees are screened before work commences each day to check their temperature.
- Employees who show COVID-19 symptoms to be subjected to a medical testing and assessment.
- Workplace protocol includes the surveillance of the disease and prevention of the spread of the infections are implemented.
- Travelling permits to be issued to employees before the commencement of work.

Members are requested to report to the PSA through their shop stewards should any of the mentioned conditions are not met prior to returning to work. Members will be updated on developments.

GENERAL MANAGER