

FOR PSA MEMBERS: DEPARTMENT OF EMPLOYMENT AND LABOUR

17-12-2020

Cancellation of leave for UIF employees

The PSA received reports that the employer issued an instruction that the annual leave for employees at the UIF component would be cancelled for December 2020. The employer indicated that there was a backlog of 350 000 relief funds claims to be processed. The employer requires full capacity to process and finalise these applications by the end of December 2020. Employees would also be expected to work and be paid overtime to meet the deadline.

The PSA was appalled by the decision and subsequently wrote to the employer through the office of the Director-General, highlighting that there was no consultation with labour at DBC level. Most members have already made plans for the holidays. Bookings for tickets and accommodation were already paid. The PSA urged the employer to reconsider its decision. A special DBC meeting was requested but the employer was not available.

The employer noted the concerns raised by the PSA and agreed that all employees who had made prior arrangements in terms of holiday bookings and those intending to visit their families in other provinces would be allowed to take leave.

Members are advised to contact the PSA Provincial Offices through shop stewards should they continue to encounter challenges in this regard. Members will be informed of developments.

GENERAL MANAGER