

Feedback: DBC Meeting

The following items were on the agenda of the recent Chamber meeting. However, discussions on it could not take place as the employer was unable to provide an updated report owing to the restriction brought about by COVID-19. The employer indicated that they would provide an updated report before the next DBC meeting, which will be held on 23 July 2020.

- Feedback on Implementation of the Settlement Agreement on Recognition of Experience of the OSD for Correctional Services Officials
- Shift system
- Classification of Correctional Centers
- Corporate wear

Re-employment: former DCS employees

The employer reported that the re-employment of ex-officials is an ongoing process. Furthermore, that an investigation is underway into the notches awarded to the first and second intake of officials. Once the investigation is finalised then a uniform approach will be implemented to ensure that all officials are appointed on the same notch irrespective of the province they work in.

Grade progression

The employer was requested to indicate if they are prepared to implement the grade progression for all employees who have obtained 10 years of service by 30 June 2020. The employer indicated that the Human Resource division is busy obtaining the relevant files and the implementation for those employees who qualify will be with effect from 1 July 2020.

Accommodation policy

Members were previously requested to provide inputs on the new policy. The employer provided labour additional time until close of business on Friday 19 June 2020 to provide inputs. Members are invited to submit such inputs to stefan.viljoen@psa.co.za.

Members will be kept informed of further developments.

GENERAL MANAGER