

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

17-02-2020

Feedback: Implementation of Settlement Agreement - Recognition of experience of OSD for Correctional Services Officials

Members have been kept informed of developments on this matter in previous editions of the *Informus* (copies can be obtained from the PSA's website at www.psa.co.za or from any PSA Provincial Office). At the recent meeting, the PSA enquired from the employer if it has stopped remaining payments, pending an independent auditor's approval. The employer reported that payments are still being made once internal audit approves files. It further reported that progress was made on outstanding files and will submit a written report to indicate the total files received, those that have been paid and those that are still outstanding.

Shift system

It was previously reported that the employer took the responsibility to develop a new shift system. At the last meeting, the employer reported that the proposed shift system is nearing conclusion. It indicated that meetings had taken place at different management areas, but these meetings are for the employer to consult with Regional Managers on different permutations on the shift system to be developed. The employer emphasized that consultation in the DBC will first take place before any implementation of the policy.

Re-employment: Former DCS employees

The employer previously reported that 1 181 post were approved and advertised to be filled by former DCS employees. At the last meeting the employer indicated that a second round of advertisements was sent out for more former DCS employees to be appointed in vacant positions. It committed to present an updated report on the number of posts advertised per management area and filled.

Classification: Correctional Centres

The PSA requested that the employer presents the documents and criteria that were used in the classification of correctional centers. The employer indicated that these would be sent on or before the next DBC meeting on 2 April 2020.

Members will be informed of developments.

GENERAL MANAGER