

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

07-10-2019

Feedback: DBC meeting

Feedback: Implementation of Settlement Agreement on Recognition of Experience of OSD for Correctional Services Officials

The employer reported that 6 306 retired members qualified to receive OSD payments. To date, 3 567 members were paid, and 2 739 members' payments are still outstanding. From the 2 739 members, 733 members documents are in order and is in process to be sent to the internal audit division to finalize the audit and process the payments. Documents for 2006 members s were found to be incomplete and the employer is busy gathering all the relevant information. A further 1 360 members were only paid 23% of the 30% that were due to be paid in terms of the settlement agreement and the employer indicated that it must still process a further 7% for these members.

Shift system

According to the employer, it has finalised a shift system that it would like to present to the PSA for consultation. The employer indicated that the proposed shift system was presented to its principals for approval. The employer will present the shift system for consultation once it has received approval from its principals. Members must note that a new shift system cannot be implemented unless it is tabled at the Departmental Bargaining Chamber and parties were consulted on the new system.

Corporate wear

The employer reported that the distribution of procured uniforms will start with management areas. The employer further indicated that the distribution of uniforms will start soon but could not commit to a date.

Collective Agreement: Grade Progression

Members will recall that it was previously reported that parties signed a collective agreement to ensure that centre-based (CB) 1-3 and non-centre based (NCB) 1-3 members could also grade progress should they meet the requirements. This payment was made in December 2019. The employer reported that in terms of its report all qualifying employees were paid. Members who met the payment requirements but were not paid must contact their respective PSA Provincial Office for assistance.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER