

FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT AND
LAND REFORM (DARDLR)

09-12-2020

Feedback: Special Departmental Bargaining Council meeting

A special DBC meeting was convened on 8 December 2020. The following agenda item was discussed:

Performance bonuses: 2019/20

The employer reported that it will not be able to implement the payment of performance bonuses in the month of December owing to administrative challenges. The employer indicated that it was unable to finalise most of the moderating assessments on time owing to unavailability of some employees who are working remotely. The employer apologised for the inconvenience and committed to effect payments by the end of January 2021.

The PSA noted the report with disappointment and condemned the late consultation by the employer. Already the Persal system is closing on 11 December 2020. The PSA requested that the employer should issue a circular to explain how performance bonuses would be paid.

Members will be updated on developments.

GENERAL MANAGER