



FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT AND LAND REFORM (DARDLR)

04-12-2020

## Feedback: NMOG meeting

It was previously reported that the NMOG process of SMS members was completed, however, it was discovered that the recommendations made by the Departmental Task Team (DTT) with regard to placement of supernumeraries were unilaterally changed by management. Management acted against the provisions of Resolution 1/2020, which govern the NMOG process. As a result, a special DTT meeting was convened on 2 December 2020 to engage on the matter and establish a mechanism to resolve the problems identified.

The meeting resolved that the changes made by management be set aside and a consultation process with affected SMS members be conducted on 4 December 2020 to establish their viewpoint. The DTT will then submit a report to the National Implementation Task Team (NITT) on 7 December 2020 for consideration.

It was further resolved that the NMOG process for level 12 and below will be facilitated and processed between 15 and 31 January 2021.

Members will be updated on developments.

**GENERAL MANAGER**