

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT AND LAND REFORM

01-06-2020

Update: State of Readiness to Return to Work

The PSA has learnt with dismay that the Department issued a circular to recall 1/3 of the employees to report for duty on 1 June 2020, while the discussions were still in progress at the Steering Committee meeting. The Steering Committee meeting held on 29 May 2020, deliberated the measures to be implemented on the offices which were experiencing challenges to comply with OHS protocols. The Department created an impression that the process of consultation was still in progress.

The PSA was disappointed that the Department undermined the principles of collective bargaining by implementing such decisions without the inputs from organized labour. The PSA views the action taken by the employer to be irresponsible and gambling with the lives of the employees and exposing them into hazardous working conditions. The PSA urges members not to report for duty in the offices which do not fully comply with the OHS protocols. The matter has been raised with the Director General and will await feedback. The PSA will continue to monitor the situation and update members regarding the progress in this regard.

Members are requested to be vigilant and report any non-compliance of the COVID-19 regulations to the PSA through the Shop Stewards.

GENERAL MANAGER