

FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT (DALRRD)

04-08-2020

Feedback from the Re-configured Bargaining Chamber

After the finalisation of the process of disestablishment and establishment of the new Chamber, it was agreed that a special meeting be convened on 3 August 2020 to consolidate items for the agenda of the new Chamber. The proposal was based on joint consensus for them to be carried over.

The following items constitute the agenda of the DALRRD Chamber:

DAFF

- Shift system
- Various complaints from PSA members in Camps
- Closure of certain Workstations in the Kruger National Park
- Renovation of Dwellings and Workstations
- Buffelspoort Issues
 - Utilisation of Machinery Equipment without training
 - Renovations
 - Equipment
 - Alarms
- Non-Implementation of PSCBC Resolution 1 of 2012
- GPSSBC Resolution 5 of 2014 (Recognition of Improved Qualification)
- Issues in Grootfontein Agricultural Development Institute (GADI)
- Salary levels for Lecturers in all Agricultural Colleges under Agriculture in the Country
- Incorporation of Conditions of Employment for all Agricultural Colleges Service to the DAFF DBC
- 30% Cap of Overtime
- Payment of Performance Assessment for 2018/2019
- Implementation of the PSCBC Resolution 1 of 2019

DRDLR

- Organisational Change Management Interventions
- Reconfiguration
- Progress Report on Policies, namely
 - EPMDS
 - Transfer
 - Working Hours
 - Gift Management
- Occupational Specific Dispensation (OSD)

- Electronic Deeds Registration System (e-DRS) Project
- Skills Development for DBC Members
- Transgression of Recruitment and Selection Policy
- Staffing Levels, Human Resources Costs and
- Occupational Health and Safety (OHS): Buildings.

The two abovementioned sets of items are populated from the former agendas of DAFF (14) and DRDLR (9) Chambers, respectively.

Appointment of Chamber Representatives

Parties agreed that nominees would be submitted in due course. The PSA proposed that in the interim various former Chief Negotiators be allowed to assist with guidance on items and be part of the new Chamber for continuity until systematically eliminated to be aligned with the Governance Rules of the Chambers.

Members will be kept informed of all developments.

GENERAL MANAGER