

# INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL  
WESTERN CAPE

20-02-2019

## Update: Coordinating Chamber of PSCBC Western Cape Province (CCPWCP)

The PSA attended a CCPWCP meeting where the following matters were discussed:

### **Contract employees to be made permanent**

It was agreed that the outcome of PSCBC deliberations will be awaited for implementation in the Province.

### **Low-cost housing for employees**

Labour made a request for low-cost housing to be made available to members, especially in the Health Sector. The Secretariat reported that the General Secretary of the PSCBC was recently elected to serve on the advisory body for the GEHS in terms of Resolution 5/2017. No meetings have taken place yet.

### **Social media in the workplace**

The employer reported that a communique had been sent out to all staff to sensitize them on the issue. A policy is being drafted.

### **Closure of offices: Festive period**

Labour indicated that the employer is increasing the “forced” leave days each year and that a cap should be placed on the amount of days per year. The employer agreed to consider this.

### **Flexi -time policy**

The employer advised that there is currently a draft policy being circulated in-house. It will be consulted with labour once internal processes have been finalised.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER