

INFORMUS



FOR PSA MEMBERS: PUBLIC HEALTH SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL - WESTERN CAPE

19-02-2019

Update: Western Cape PHSDSBC

Safety of staff

The employer provided labour with a presentation regarding the safety and security challenges faced by the Department during 2018. Members and the public are encouraged to be vigilant and cautious when visiting Health institutions, especially around 'Pay Day' (i.e. 15th, 25th, 30th). PSA members must report all security incidents to their representatives so that it can be addressed in the relevant IMLCs.

Management and Efficiency Alignment Project (MEAP)

Members will recall that the employer issued its last MEAP update in October 2018. The employer has now informed labour that it is ready to start the consultation process. A Special Chamber Meeting will be held in March 2019 to "kick-start" this process.

Injury on duty (IOD) and payment of medical fees

Labour voiced frustration regarding the challenges members are facing as a result of IOD processes. Parties agreed to a workshop by the Department of Labour (Compensation House) to address this matter.

Deductions of monies

Labour cautioned the employer to ensure that all its institutions comply with the Constitutional Court ruling regarding deductions (*i.e. No deductions may be made without the consent of the employee or the employer has obtained a court ruling*). The employer was reminded that the DPSA issued a letter dated 12 April 2018 regarding this.

Protective clothing

Labour voiced frustration at the employer's failure to comply with the policy speaking to protective clothing. Members affected are requested to urgently consult their PSA representatives as inputs must be forwarded to the employer by **22 February 2019**.

The next chamber meeting is scheduled for the **17 April 2019**. Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER