

# INFORMUS



FOR PSA MEMBERS: TECHNICAL VOCATIONAL EDUCATION AND TRAINING (TVET)

28-10-2019

## Feedback: Departmental Bargaining Chamber

### 37% in Lieu of benefits

Members were informed of developments on this matter in previous editions of the *Informus* (copies can be obtained from the PSA's website at [www.psa.co.za](http://www.psa.co.za) or from any PSA Provincial Office). The PSA received complaints from members that they did not receive the 37% or benefits from colleges. The PSA requests all members who were employed between 2008 and 2013 and qualified for benefits or 37% in lieu of benefits but did not receive either, to forward their name, Persal number and date of employment to [motjatji.maila@psa.co.za](mailto:motjatji.maila@psa.co.za) by **7 November 2019** for the matter to be pursued at the next meeting.

### Level 7: IT Technicians

This item was tabled by labour, demanding that the Department should consider the experience of employees who have been on the level for a long time. Employees are required to have a diploma in order to qualify to move up to level 7. The employer reported that some employees could not meet the requirements. The Department engaged with the DPSA for a deviation and was requested to write a submission. The employer has now reported that it could not get approval from the DPSA. It has, however, requested bursaries from SETAs to assist employees to further their studies to obtain the National Diploma. Labour demanded that the employer should consider applying Recognition of Prior Learning (RPL) for employees who did not have diplomas. The employer will provide feedback in the next Chamber meeting.

### Permanent Appointment: Council-paid employees

The previous draft collective agreement on which members provided inputs was since amended by the employer. A new draft collective agreement will soon be circulated to members to provide inputs. The PSA demanded that this process be expedited because it is long overdue.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER