

FOR PSA MEMBERS: STATE INFORMATION TECHNOLOGY AGENCY (SITA)

04-06-2019

Feedback: Annual wage negotiations 2019

As reported to members in the previous *Informus*, salary negotiations were set to proceed on 3 June 2019. The employer's offer was at 4.2% while the PSA's demand was at 9.8%. The PSA has now revised its demand to 8.5% after the employer tabled a revised offer of 5.7%. The employer indicated that it has exhausted its mandate to revise its offers and will have to consult the Board of Directors for a fresh mandate.

Parties have agreed to focus on the issue of annual salary increase first and negotiate on other demands once they have agreed on a percentage for salary increase. The PSA's demands on other benefits remains the same. Members can obtain a copy of the list of demands in the previous *Informus* at www.psa.co.za.

Negotiations are set to continue on 21 June 2019. Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER