

FOR PSA MEMBERS: STATE INFORMATION TECHNOLOGY AGENCY (SITA)

15-08-2019

Annual wage negotiations 2019

The PSA reported to members that the employer tabled its final offer of a 6% increase of TGP (total guaranteed package) across-the-board for all employees on A1 to D5 (non-managerial positions), alternatively a 5% increase PLUS 1,3% of TGP once-off payment across-the-board.

Negotiations were finalised on 8 August 2019, wherein the PSA pushed the employer further until it agreed to table an offer of a **6.3%** across-the-board salary increase. Based on the majority mandate received from members to accept the offer of 6%, the PSA welcomed the improved offer of a 6.3% increase. A collective agreement was signed (*attached*). It was further agreed that the employer should ensure that the salary increase is implemented in August as members have been waiting for too long to receive their salary adjustments.

The PSA will be meeting with the employer on 27 and 28 August 2019 to continue with negotiations on other demands. Members will be updated on developments.

Ivan Fredericks
GENERAL MANAGER