

FOR PSA MEMBERS: SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)

05-06-2019

Update: Bilateral with SASSA REM (Eastern Cape) - 30 May 2019

The PSA had a bilateral meeting with the SASSA REM of the Eastern Cape on 30 May 2019. The following items were discussed:

Non-payment of 1.5%-performance incentives for 2018

There are 18 PSA members' payment for the 1.5 % pay progression for 2018 outstanding. SASSA confirmed that the investigation into these outstanding payments has been concluded and the report is at the final stage of being signed off for implementation with immediate effect.

Outstanding second and third notches

A list of 52 names was provided to the Department of Social Development for investigation. The matter is now under consideration. SASSA will send a communication to employees to update them.

Salary upgrades and danger allowance

SASSA confirmed the salary upgrades of Local Office Managers from salary levels 9 to 10 and 11 to 12. The danger allowance for employees must be negotiated at the NBF

Transportation of beneficiaries to pay points

The PSA raised concerns with SASSA regarding the transportation of beneficiaries to pay points. These concerns included the safety of members and potential litigation against them. SASSA agreed with the PSA's view and confirmed that transportation of beneficiaries was not on members' job description and for that reason they have a right to refuse to perform these duties. Members will also not be charged for refusing. Beneficiaries must sign indemnity forms for members' protection. The SAPS will also be visible on payment days. This is a temporary arrangement anticipated for another month or two.

Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER